

SSANGYONG MOTOR UK MODERN SLAVERY STATEMENT

Introduction

SsangYong Motor UK is committed to preventing acts of modern slavery and human trafficking from occurring within its business and supply chain and places the same expectations on its suppliers.

Structure of the organisation

SsangYong Motor UK is the sole and official distributor and franchisor for KG Mobility (Korea) vehicles and parts in the UK. KG Mobility vehicles and parts are sold in the UK through authorised dealers appointed by SsangYong Motor UK.

SsangYong Motor UK is a wholly owned subsidiary of the Bassadone Automotive UK Limited, registered in Gibraltar ('BA'). BA has been granted the distribution rights for KG Mobility products by the manufacturer (KGM in Europe). BA has delegated the UK distribution rights to SsangYong Motor UK. All vehicles and 95% of vehicle parts are purchased by SsangYong Motor UK from KG Mobility, Korea.

SsangYong Motor UK is controlled by a board of directors.

Definitions

The Organisation considers that modern slavery encompasses:

- human trafficking
- forced work, through mental or physical threat
- being owned or controlled by an employer through mental or physical abuse or the threat of abuse
- being dehumanised, treated as a commodity, or being bought or sold as property
- being physically constrained or to have restriction placed on freedom of movement.

Policies, contracts and training

As part of SsangYong Motor UK commitment to combating modern slavery, SsangYong Motor UK, has:

- Implemented a whistleblowing policy to assist with the reporting of suspicions of slavery or human trafficking or other compliance concerns;
- is revising relevant contracts to mandate business partners to: (i) take steps to ensure their supply chain is free from human trafficking and slavery, and (ii) provide regular awareness training to their staff and contractors;
- is providing company-wide awareness guidance to help its staff and contractors identify and report any slavery or human trafficking concerns.

Due diligence

As part of SsangYong Motor UK's efforts to monitor and reduce the risk of slavery and human trafficking occurring within its supply chains, its purchase processes are being reviewed to assess the risk of slavery or human trafficking. In instances, where risks are considered high, additional due diligence will be undertaken. These additional measures may include supplier questionnaires and audits.

Risk and compliance

SsangYong Motor UK has reviewed its risk of exposure to modern slavery occurring in its supply chain with the assistance of an external law firm. This review has concluded that it has a low risk because most of its purchases are from KG Mobility, which, in turn, has implemented measures to identify and eliminate risks of slavery or human trafficking. Nevertheless, SsangYong Motor UK will not accept complacency on this important topic.

Further actions and sign-off

SsangYong Motor UK procedures are under regular review and the business intends to intensify its efforts to minimise all compliance risks in the forthcoming years.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes SsangYong Motor UK's slavery and human trafficking statement for the financial year commencing 1st January 2024 and ending 31st December 2024.

Kevin Griffin, Managing Director

SsangYong Motor UK Limited

Date: 1st January, 2023

